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Experience

2007-current, Senior Fellow and Associate Director of Research,
Public Policy Institute of California
1995-2007, Research Fellow, Public Policy Institute of California
1993-1995, Senior Demographer, California Research Bureau
1992-1993, Biostatistician, California Air Resources Board
1988-1992, Demographer, California Department of Finance

Education

Ph.D., demography, University of California, Berkeley, 1997
M.A., biostatistics, University of California, Berkeley, 1989
B.S. with honors, University of California, Berkeley, 1981

Fellowships and Awards

University of California Regents Fellow, 1985-1986
National Institute of Child Health and Human Development Grantee, 1986-1988

Grants

Co-investigator, research on workforce skills in the nation, AARP, \$100,000, 2010.
Co-investigator, research on California 2025 and the Master Plan, Hewlett Foundation, \$800,000, 2009
Co-investigator, research on school finance and college readiness, Hewlett Foundation, \$500,000, 2009
Co-investigator, research on higher education capacity, Hewlett Foundation, \$50,000, 2008.
Co-investigator, research on the Inland Empire, Irvine Foundation, \$125,000, 2007-2008.
Principal Investigator, research on workforce needs and migration, Hewlett Foundation, \$85,000, 2006-2007.
Principal Investigator, research on the Inland Empire, Irvine Foundation, \$125,000, 2006-2007
Principal Investigator, projections for California's Inland Empire, Irvine Foundation, \$150,000, funded July 2005 for 2005-2006.
Co-investigator, population projections for California infrastructure needs, Hewlett Foundation, 2003.
Principal Investigator, research on migration and California's Central Valley, Irvine Foundation, \$144,000, 2003.
Co-investigator, research on immigrant adaptation across generations, Hewlett Foundation, \$200,000, 2003.
Principal Investigator, research on teen fertility in California, Hewlett Foundation, \$28,000, 2002.

Co-investigator, population projections for California infrastructure needs, Hewlett Foundation, 2003.

Principal Investigator, research on migration and California's Central Valley, Irvine Foundation, \$144,000, 2003.

Principal Investigator, research on teen fertility in California, Hewlett Foundation, \$28,000, 2002.

Principal Investigator, research to estimate and project the U.S. child support population, U.S. Department of Health and Human Services, Office of Child Support Enforcement, \$90,000, 2000.

Publications

Pathways to a Better School Finance System, with Heather Rose, Jon Sonstelie, and Maggie Weston, Public Policy Institute of California, forthcoming 2010.

Preparing for a Workforce without Boomers, with David Neumark, AARP report, forthcoming 2010.

Higher Education in California: New Goals for the Master Plan. Public Policy Institute of California, April 2010.

California 2025: Planning for a Better Future, with Louise Bedsworth, Tracy Gordon, Ellen Hanak, Jed Kolko, and Eric Larsen. Public Policy Institute of California, July 2009

Closing the Gap: Meeting California's Need for College Graduates, with Ria Sengupta, Public Policy Institute of California, April 2009.

The Inland Empire in 2015, with Deborah Reed and Joseph M. Hayes, Public Policy Institute of California, April 2008.

"Birth Rates in California," *California Counts*, Public Policy Institute of California, November 2007.

"Can California Import Enough College Graduates to Meet Workforce Needs?" with Debbie Reed, *California Counts*, Public Policy Institute of California, May 2007.

"Illegal Immigration," *At Issue*, Public Policy Institute of California, April 2006.

"Affording the Unaffordable: California's Recent Homebuyers," with Amanda Bailey, *California Counts*, Public Policy Institute of California, August 2005.

Educational Progress Across Immigrant Generations, with Laura E. Hill, Christopher Jepsen, and Debbie Reed, Public Policy Institute of California, 2005

Medi-Cal Expenditures: Historical Growth and Long Term Forecasts, with Thomas MaCurdy, Raymond Chan, Rodney Chun, and Margaret O'Brien-Strain, Public Policy Institute of California, June 2005.

"California's Population in 2025," in *California 2025: Taking on the Future*, Ellen Hanak and Mark Baldassare (editors), Public Policy Institute of California, June 2005.

- “Second-Generation Immigrants in California” with S. Karthick Ramakrishnan, *California Counts*, Public Policy Institute of California May 2005.
- “Understanding the Fertility of Mexican-Origin Women in the United States,” Population Reference Bureau web-article, with Sonya Tafoya, 2005.
- “Who Chooses to Choose Two?” with Sonya M. Tafoya and Laura E. Hill, *The American People*, Russell Sage Foundation and Population Reference Bureau, 2004.
- “Fertility Changes Among Immigrants: Generations, Neighborhoods, and Personal Characteristics,” with Laura E. Hill, *Social Science Quarterly* 85(3), 2003.
- “California’s Newest Neighborhoods,” with Joseph Hayes, *California Counts* vol. 5 no. 1, Public Policy Institute of California, 2003.
- “Patterns and Trends in Teen Fertility in California,” *California Counts* vol. 4 no. 3, Public Policy Institute of California, 2003.
- "The Demography of California's Immigrants," Occasional Paper, Public Policy Institute of California, 2002
- "Who's Your Neighbor? Residential Segregation and Diversity in California," with Juan Onésimo Sandoval and Sonya M. Tafoya, *California Counts* vol. 4 no. 1, Public Policy Institute of California, 2002.
- “A State of Diversity: Demographic Trends in California's Regions,” *California Counts* vol. 3 no. 5, Public Policy Institute of California, 2002.
- “Leaving California,” *California Journal*, June 2002.
- Holding the Line? Border Enforcement and Unauthorized Immigration*, with Belinda Reyes and Richard Swearingen, Public Policy Institute of California, 2002.
- Understanding the Future of Californians’ Fertility*, with Laura Hill, Public Policy Institute of California, 2002.
- What explains crowding in California?* with Rosa Maria Moller and Michael Dardia, California State Library, California Research Bureau, 2002.
- "New Trends in Newborns: Fertility Rates and Patterns in California," with Laura Hill and Mary Heim, *California Counts* vol. 3 no. 1, Public Policy Institute of California, 2001.
- "Demographics," *A Portrait of Race and Ethnicity in California: An Assessment of Social and Economic Well-Being*, Belinda Reyes, editor, Public Policy Institute of California, 2001.
- "Graying in the Golden State: Demographic and Economic Trends of Older Californians" with Sonya Tafoya, *California Counts* vol. 2 no. 2, Public Policy Institute of California, 2000.
- "The Effect of Border Enforcement on Unauthorized Immigration" with Belinda Reyes, Working Paper, Public Policy Institute of California, 2000

- “Moving Out: Domestic Migration in the 1990s,” *California Counts* vol. 2 no. 1, Public Policy Institute of California, 2000.
- “Trends in Family and Household Poverty,” with Sonya Tafoya, *California Counts* vol. 1 no. 3, Public Policy Institute of California, 2000.
- “California’s Aging Population: The Upcoming Retirement Boom,” *Controller’s Quarterly*, May 2000.
- “Child Support Population Estimates for 1988 and 1998,” *Child Support Report*, March 2000.
- “How Many Californians? A Review of Population Projections,” *California Counts* vol. 1. no. 1, Public Policy Institute of California, 1999.
- Estimates of Child Support Populations in the United States, 1988 and 1998*, with Margaret O’Brien-Strain, Report to the U.S. Office of Child Support Enforcement, December 1999.
- Basic Skills of Welfare Recipients: Implications for Welfare Reform*, with Sonya Tafoya, Public Policy Institute of California, 1999.
- Taking the Oath: An Analysis of Naturalization in California and the United States* with Belinda I. Reyes, Laura Mameesh, and Elisa Barbour, Public Policy Institute of California 1999.
- Undocumented Immigration to California: 1980-1993*, Public Policy Institute of California, 1996.
- Migration Between California and Other States: 1985-1994*, with Richard Lovelady, California Department of Finance and California Research Bureau, 1995.
- Women Immigrants in California*, testimony presented to the Assembly Select Committee on Statewide Immigration Impact and the California Elected Women’s Association for Education and Research, California Research Bureau, 1994.
- California Immigration 1994: Conference Proceedings*, editor with Mimi Morris, Center for California Studies, California State University, Sacramento, 1994.
- The Dana experience, how prepared are our workers?* with Alicia Bugarin, report prepared for the Senate Industrial Relations Committee, California Research Bureau, California State Library, 1994.
- “Immigrants in California: Findings from the 1990 Census,” California Research Bureau *Issue Summary*, California State Library, 1994.
- Californians Together: Defining the State’s Role in Immigration* (chapter 2) with Rebecca LaValley, California Senate Office of Research, Senate Publications, 1993.
- Analyses of Particle Concentrations from the Riverside Particle Total Exposure Assessment Methodology (PTEAM) Study*, Technical Report, California Air Resources Board, 1993.

Projected Total Population of California Counties: 1990-2040, Report 93 P-3 with Mary Heim, Demographic Research Unit, California Department of Finance, 1993.

Interim Household Projections for California Counties, Demographic Research Unit, California Department of Finance, 1992.

Interim Population Projections for California Counties with Mary Heim, Demographic Research Unit, California Department of Finance, 1991.

Estimating Confidence Intervals for California Population Projections, Demographic Research Unit, California Department of Finance, 1990.

Household Projections for California Counties, Demographic Research Unit, California Department of Finance, 1989.

Selected presentations

“Population Growth and Policy Issues in the Central Valley,” Central Valley Mayor’s Conference, Modesto, June 2007.

“Population Growth and Urbanization Pressures in the Delta,” Delta Vision Stakeholder Coordination Group, Sacramento, March 2007.

“Demographic Change and California’s Cities,” Annual meeting of California city managers, San Francisco, February 2007.

“Changing Demographics of the Inland Empire,” California State University at San Bernardino, Leonard Center Transportation Forum, May 2007

“Immigration Issues in California,” University of Southern California, Annenberg School, April 2007.

“California’s Newest Homeowners: Affording the Unaffordable,” California League of Cities annual meeting, October 2005.

“Educational Attainment and California’s Changing Population,” University of California Long Range Guidance Team (composed of regents and chancellors), May 2005

“Medi-Cal Forecasts for California,” America’s Trust congressional retreat, Napa Valley, April 2005.

“Aging and Mortality in California,” Advisory Board of the Social Security Administration, Oakland, CA, June 2004.

“California’s Changing Population: Policy Challenges,” Attorney General and staff, Sacramento, CA, June 2004.

“New Forecasts for a New Century,” University of Southern California Annual Demographic Workshop, Los Angeles, May 2004.

“California’s Demographic Future,” California Congressional delegation retreat, Rancho Mirage, December 2003.

“California’s Central Valley: Population Change and Challenges,” The Philanthropy Workshop West, Hewlett Foundation, October 2003.

"The Future of the Valley through 2025," plenary session, Great Valley Center conference, Sacramento, May 2003.

“Holding the Line? Border Enforcement and Unauthorized Migration,” Pacific Council on International Relations, Members Weekend, Santa Monica, November 2002.

“Who Chooses to Choose Two? America’s Multiracial Population,” Population Reference Bureau/Russell Sage Foundation census monograph committee and researchers, New York City, January 2002.

“Issues in Assessing Immigrant Populations,” U.S. Census error of closure advisory group, U.S. Census Bureau, Washington DC, September 2001.

Media outreach

Cited in hundreds of articles in leading national and state newspapers including the *New York Times*, *Washington Post*, *La Opinion*, *Financial Times*, *Wall Street Journal*, *Los Angeles Times*, *Los Angeles Daily News*, *San Francisco Chronicle*, *San Jose Mercury News*, *San Diego Union Tribune*, and the *Sacramento Bee*.

Guest on news and talk show programs including NPR’s “Morning Edition,” KQED’s “Forum” and “California Report,” KCRW’s “Which Way, LA?,” KPBS “These Days,” KPCC’s “Talk of the City,” and Capitol Public Radio’s “Insight.”