PARTICIPANTS

Astrid Garcia is deputy director of Future of California Elections. She works with election officials, reform advocates, and civil rights and civic engagement organizations to advance California's democracy. Before she joined Future of California Elections, she was director of redistricting and state election policy for the National Association of Latino Elected and Appointed Officials (NALEO) Educational Fund. She is a member of the inaugural class of Advancing Latina Leaders in Non Profits—a program of the National Hispana Leadership Institute—and an alumna of the HOPE Leadership Institute. She holds a master's in public affairs and a master's in urban and regional planning from Princeton University, as well as a certificate in nonprofit management from Georgetown University's Center for Public and Nonprofit Leadership.

Ethan Jones is chief consultant to the California State Assembly's Committee on Elections and Redistricting. He focuses on legislation related to election procedures, redistricting, campaign finance, voting systems, and conflict of interest laws. Before he became chief consultant in 2005, he spent four years on the personal staff of Assemblymember John Longville, dealing with issues including elections, campaign finance, public safety, transportation, infrastructure, flood control, and budget reform. In 2002, he served as the campaign manager for the successful statewide campaign in support of Proposition 43. He is a graduate of Claremont McKenna College.

Jill LaVine is registrar of voters for Sacramento County. She is responsible for the day-to-day operation of the Division of Voter Registration and Elections. She has served as registrar for almost eleven years and has worked in elections for more than twenty-seven years. In addition to her election duties, she is responsible for the redistricting of the supervisorial boundaries. She is co-chair of the Legislation Committee of the California Association of Clerks and Election Officials (CACEO). On the national level, she is a member of the Election Center, an organization for Election Officials. She holds a Certified Election and Registration Administrator certification from the Election Center and a California Professional Election Administration credential.

David Lesher is director of government affairs at PPIC. Before he joined PPIC, he directed the New America Foundation's California Program, which sponsors research, writing, and events on issues of critical importance to the future of California. His primary responsibilities at NAF included recruiting and guiding New America's California fellows and forging strategic partnerships with other California-based policy organizations. In fifteen years at the *Los Angeles Times*, his roles ranged from lead reporter in the Sacramento bureau to assistant national editor on the presidential campaign desk.

Eric McGhee is a research fellow at PPIC. His work focuses on elections, political participation, political polarization, legislative behavior, redistricting, and surveys and polling. Before he joined PPIC as a research fellow, he was a professor of political science at the University of Oregon. Earlier in his career he served as an American Political Science Association congressional fellow and was a member of the PPIC Statewide Survey team. He holds a Ph.D. in political science from the University of California, Berkeley.