



# Research Careers

## WORKING AT PPIC

PPIC fosters a dynamic and inclusive work environment that combines rigorous policy research with unique opportunities to interact with policymakers, the media, and foundations.

PPIC offers ample opportunity for intellectual exchange. Collaboration and coauthorship are encouraged, and our collegial atmosphere offers many ways for staff to interact, including research seminars, policy briefings, and other institute-wide events.

**Research associates** with master's or bachelor's degrees provide support to other researchers. Research associates often coauthor publications and sometimes undertake independent research projects.

**Research fellows** have PhDs and strong policy research backgrounds. They conduct independent research projects and collaborate with PPIC colleagues and researchers at other institutions.

**Senior fellows** have PhDs and extensive policy research experience in academic settings, research institutes, or government agencies.

**Other researchers**, including adjunct fellows and summer interns, come from a variety of backgrounds and contribute a valuable range of perspectives.

## ABOUT PPIC

PPIC seeks to inform and improve public policy in California through high-quality research and analysis. Our goals are to provide essential information and make independent, nonpartisan recommendations that help California respond to a range of policy challenges.

Our research undergoes exacting review to ensure the highest standards of academic excellence and intellectual honesty. We publish our work in several formats and distribute it to government officials, decisionmakers in the public and private sectors, researchers, and the media. We also run a multifaceted outreach program designed to make our work widely accessible.

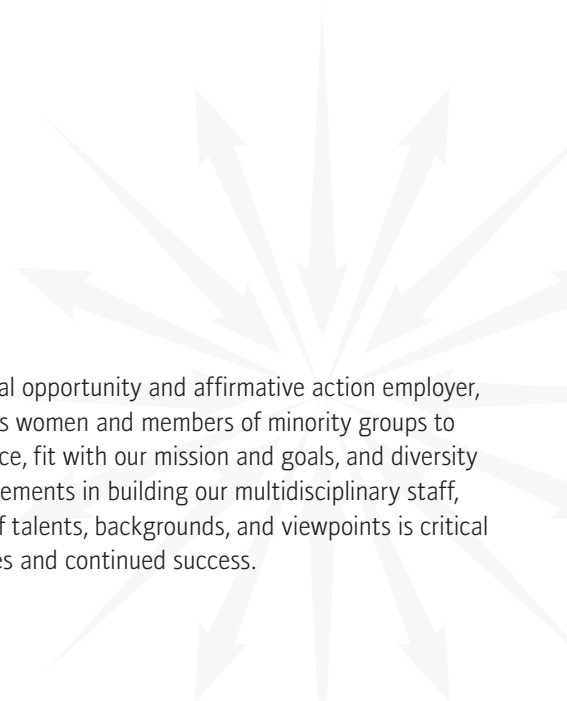
Much of our work is funded by our endowment, which is based on a generous gift from William R. Hewlett. We also receive support from numerous foundations, organizations, and individual donors.

PPIC has offices in San Francisco and Sacramento.

## BENEFITS

PPIC offers a comprehensive set of benefits, including health, vision, dental, and life insurance, a retirement contribution, flexible spending accounts, commuter checks, an employee assistance program, a sponsored gym membership, and a generous package of paid holidays and annual leave.

For more information, visit [ppic.org](http://ppic.org).



PPIC is an equal opportunity and affirmative action employer, and encourages women and members of minority groups to apply. Excellence, fit with our mission and goals, and diversity are essential elements in building our multidisciplinary staff, and diversity of talents, backgrounds, and viewpoints is critical to PPIC's values and continued success.