**PARTICIPANTS**

**Sarah Bohn** is a research fellow at PPIC. A labor economist, her work focuses on how policy impacts individual and family economic well-being, with particular attention to low-income and vulnerable populations. She has published research on poverty, income inequality, the future of California’s economy, California’s community colleges, and the labor market impact of immigration policy. Her research has been supported in part by grants from the Ford Foundation, the Russell Sage Foundation, The Walter S. Johnson Foundation, and The James Irvine Foundation. Sarah holds a PhD in economics from the University of Maryland, College Park.

**Jocelyn Freeman Garrick** is director of the Alameda County (ALCO) Health Pipeline Partnership, a consortium of organizations whose goal is to diversify the health workforce and create opportunities for youth and young adults. She serves as deputy medical director of emergency medical services for ALCO and is an attending physician in the emergency department at Highland Hospital, an Alameda Health System campus. She was a National Research Service Awards postdoctoral fellow in epidemiology and biostatistics at Cornell University. She holds an MD from the University of Southern California and a BA from the University of California, Berkeley.

**Catherine Martin** is vice president of workforce for the California Hospital Association (CHA). She leads the CHA Workforce Committee, which is focused on identifying and implementing coordinated strategies to address the long-term need for allied health professionals in California. Before joining CHA, she was executive director of the California State Rural Health Association (CSRHA), where she led the Rural Workforce Collaborative in developing recommendations to address health care workforce shortages in rural areas. From 1992 to 2006, she was associate director and chief financial officer of the California Center for Civic Participation.

**Shannon McConville** is a research associate at PPIC. Before joining PPIC, she was a research training fellow in the Health Services and Policy Analysis program at the University of California, Berkeley; a senior research associate at the Department of Health Research and Policy at Stanford University; and a project manager at the Lewis Center for Regional Policy Studies at the University of California, Los Angeles. Her research interests include health care access, utilization, and outcomes among vulnerable populations. She holds an MPP from the University of California, Los Angeles.

**Patrick Murphy** is director of research and a senior fellow at PPIC, where he holds the Thomas C. Sutton Chair in Policy Research. His research focuses on education financing and management in both K–12 and higher education. Most recently, he has examined the potential for state education agencies to play a more active role in improving student outcomes. He is also professor of politics at the University of San Francisco. Previously, he worked for the RAND Corporation and at the Office of Management and Budget in Washington, DC. He holds a PhD from the University of Wisconsin–Madison and a master’s in public affairs from the University of Texas–Austin.