

## PARTICIPANTS

**Sarah Bohn** is a research fellow at the Public Policy Institute of California and the PPIC Higher Education Center. A labor economist, she focuses on how policy affects individual and family economic well-being, with particular attention to low-income and vulnerable populations. Her recent research analyzes the latest data on income inequality and economic mobility across California, and she is conducting an in-depth study of pathways to in-demand technical careers through California community colleges. She has published research on poverty, income inequality, the workforce skills gap, California's community colleges, and the labor market impact of immigration policy. She holds a PhD in economics from the University of Maryland, College Park.

**Linda Collins** is executive director of the Career Ladders Project, which fosters educational and career advancement through research, policy and strategic support to community colleges and their partners. She oversees large-scale, cross-system postsecondary reform initiatives and high-profile public/private partnerships. She also consults on state and national education policy. She worked with the California Community Colleges to develop the statewide Ladders of Opportunity policy initiative and the Career Advancement Academy project, designed to connect young adults to college and careers. She led California's delegation to the national Alliance for Quality Career Pathways. She leads the Postsecondary Working Group for the California Education Policy Fund, which is focused on creating seamless pathways from high school to college. She also serves on the Linked Learning Alliance's board of directors and is a founding member of the California EDGE Coalition. Previously, she served as president of the Academic Senate for the California Community Colleges and on the faculty at Los Medanos College.

**Hans Johnson** is director of the PPIC Higher Education Center and a senior fellow at the Public Policy Institute of California. As center director, he works with a team of researchers to identify policies that can make higher education policy more successful and sustainable. His own research focuses on improving college access and completion. He frequently presents his work to policymakers and higher education officials, and he serves as a technical advisor to many organizations seeking to improve college graduation rates, address workforce needs, and engage in long-term capacity planning. His other areas of expertise include international and domestic migration, housing in California, and population projections. Previously, he served as research director at PPIC. Before joining PPIC, he worked as a demographer at the California Research Bureau and at the California Department of Finance. He holds a PhD in demography and a master's degree in biostatistics from the University of California, Berkeley.

**Shannon McConville** is a research associate at the Public Policy Institute of California. Her research interests include health care access, utilization, and outcomes among vulnerable populations. Her current work focuses on examining safety net programs, health workforce training needs and capacity, and the effects of the Affordable Care Act in California, including the opportunities for and impact of health insurance coverage for the jail population. Before joining PPIC, she was a research training fellow in the Health Services and Policy Analysis doctoral program at the University of California, Berkeley; a senior research associate at the Department of Health Research and Policy at Stanford University; and a project manager at the Lewis Center for Regional Policy Studies at the University of California, Los Angeles. She holds an MPP degree from the University of California, Los Angeles.

**Anette Smith-Dohring** is the workforce development manager for Sutter Health. She assesses current and emerging workforce requirements to help Sutter Health meet the needs of the rapidly growing communities it serves. She has participated in several national and state forums, including the 2016 White House Health Care Employer Roundtable and its resulting task force. In 2015, she was invited to the International Health Workforce Conference in London. In 2012, she was appointed by Governor Brown to the California Workforce Development Board and its Health Workforce Development Council. She is a member and past chair of the California Hospital Association Workforce Committee, vice chair of the California Community College Chancellor's Office Health Workforce Initiative, director of the Sacramento Workforce Investment Board, director of the Golden Sierra Job Training Agency, and a member of the executive board of CareerSTAT, an initiative of the National Fund for Workforce Solutions.

**Linda Zorn** is statewide director and sector navigator of the California Community Colleges Health Workforce Initiative. She coordinates the work of the nine Health Workforce Initiative deputy sector navigators and is the lead nursing and allied health subject matter expert for the California Community College Chancellor's Office. She is also the coordinator for all ten sector navigators. She has served as the statewide director for the Health Sector since 2002 and has managed numerous statewide grants and projects. She is a registered dietitian and holds a MA in communications and rhetorical studies from Marquette University.