

# California's Health Workforce: Training Allied Workers

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# The health workforce is a growing segment of California's economy

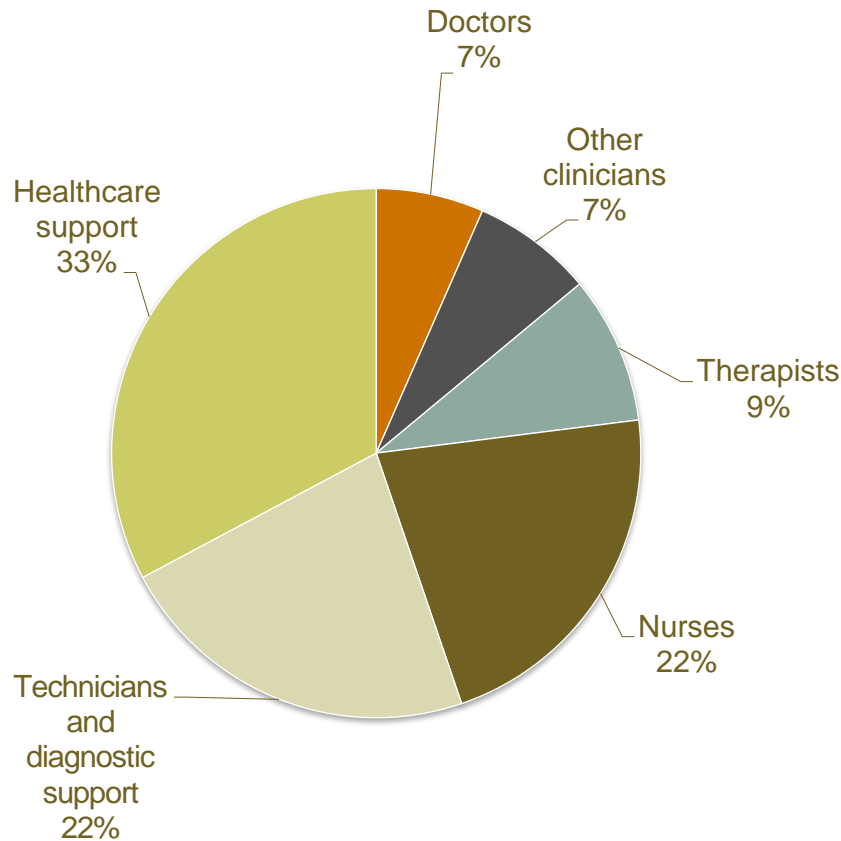
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- California is projected to need nearly 450,000 new health workers by 2020
- Most growth is driven by an aging population, which is becoming more ethnically diverse
- Many new jobs will require some college training below a bachelor's degree
- Two-year institutions—particularly community colleges—play a key role

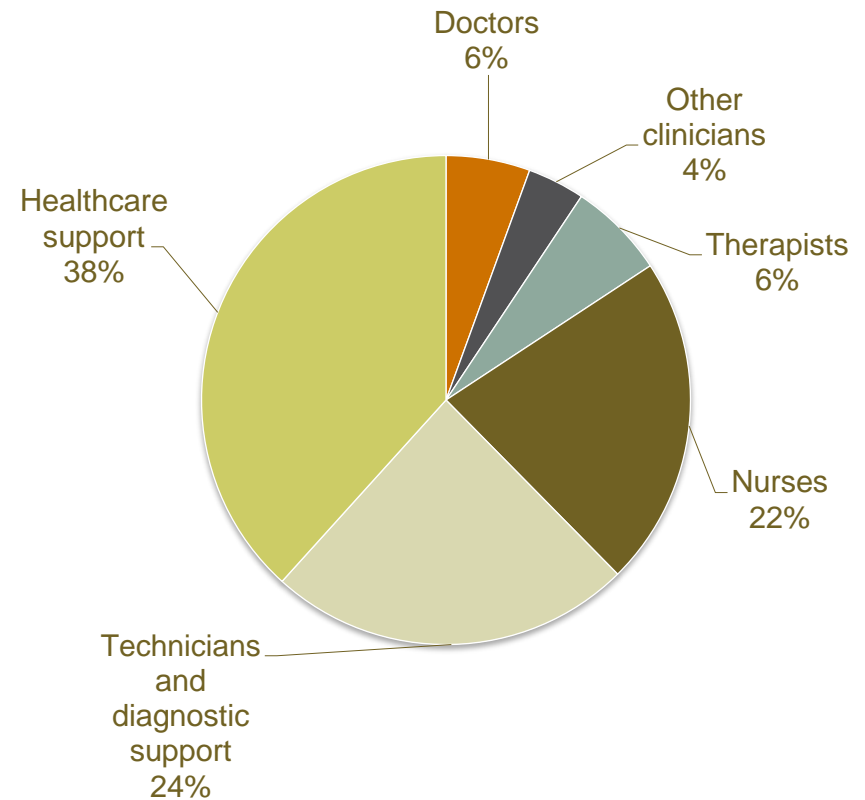


# The share of new jobs in allied technical and health support is growing

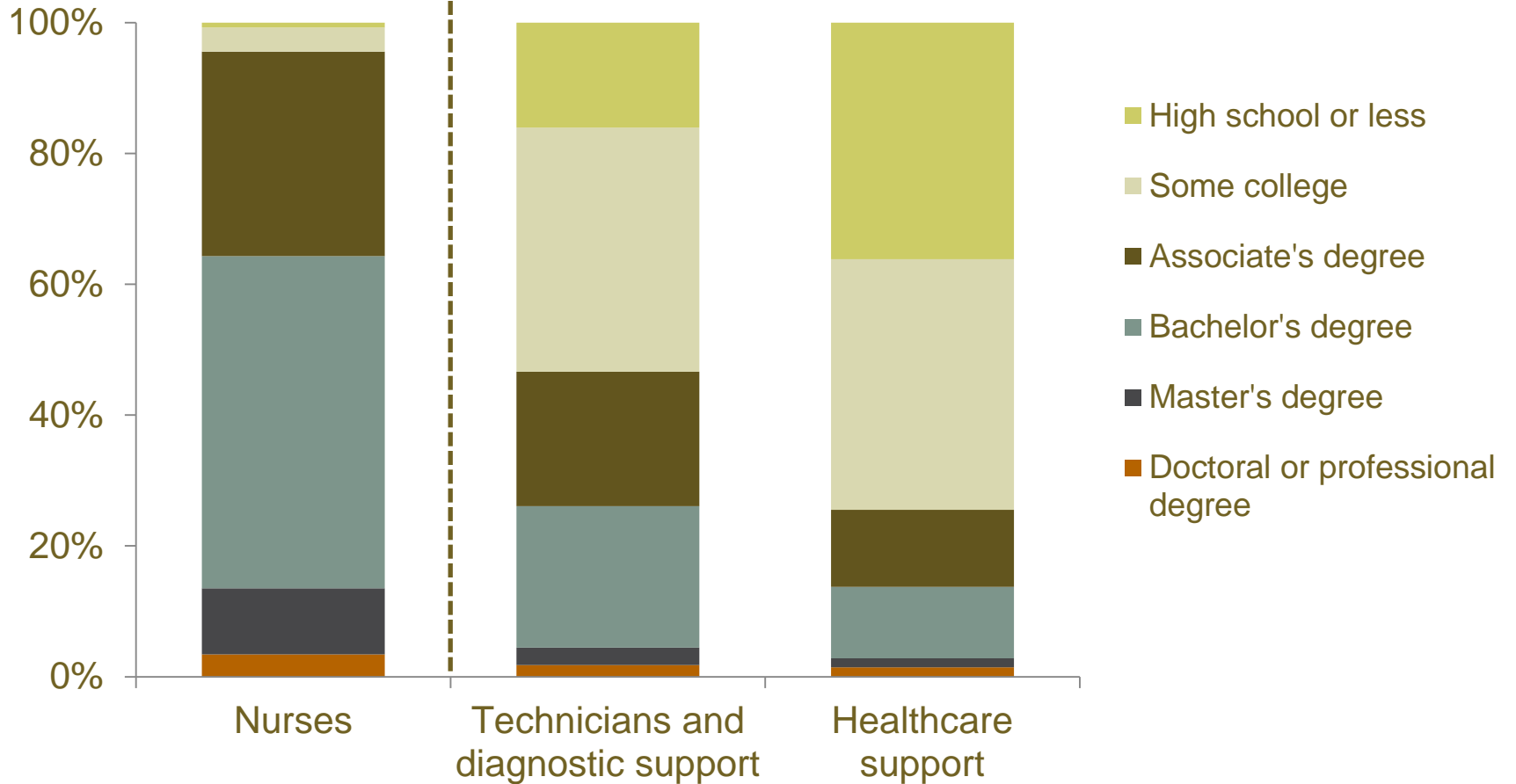
## Current health jobs, 2010



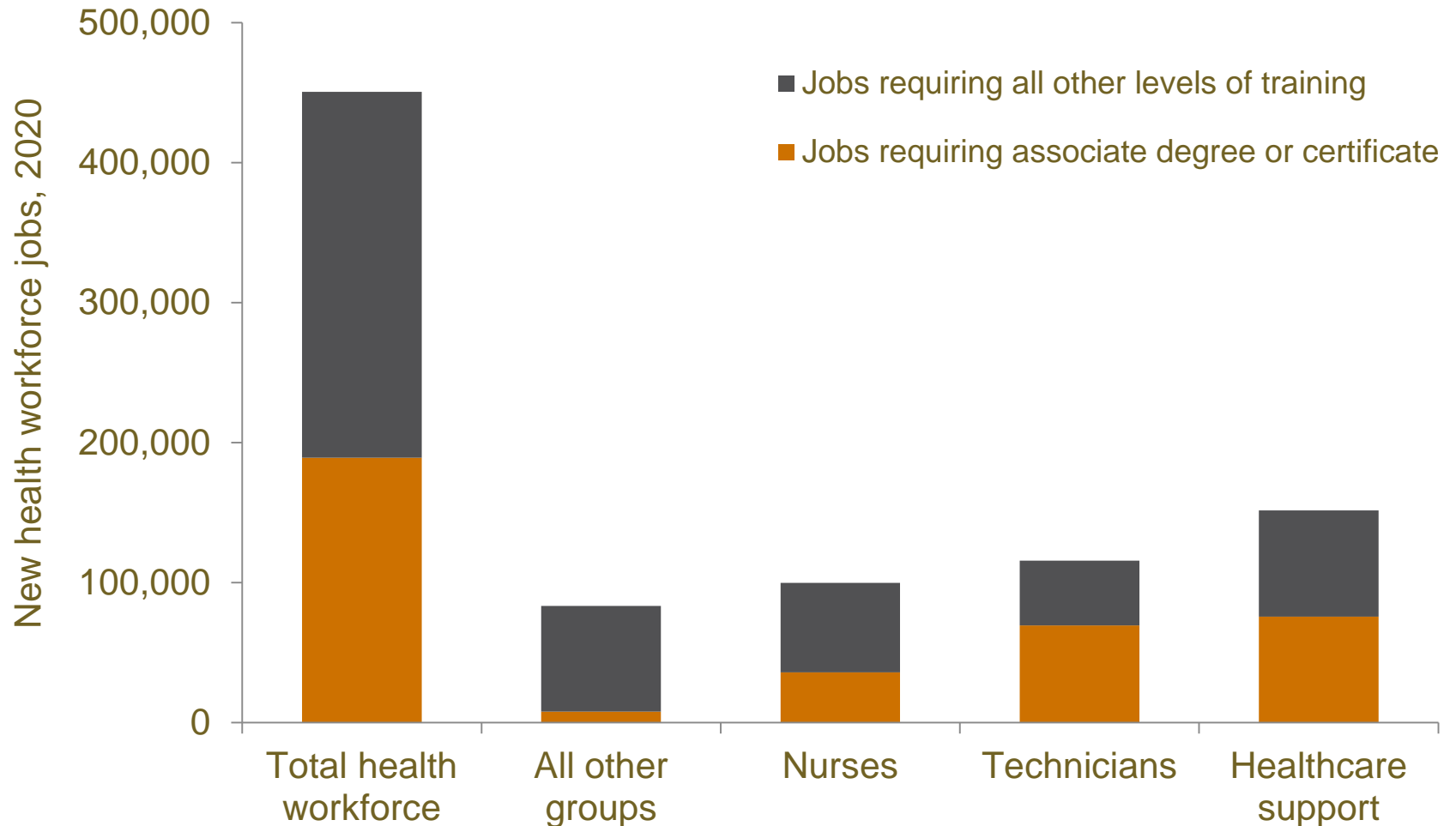
## New health jobs, 2020



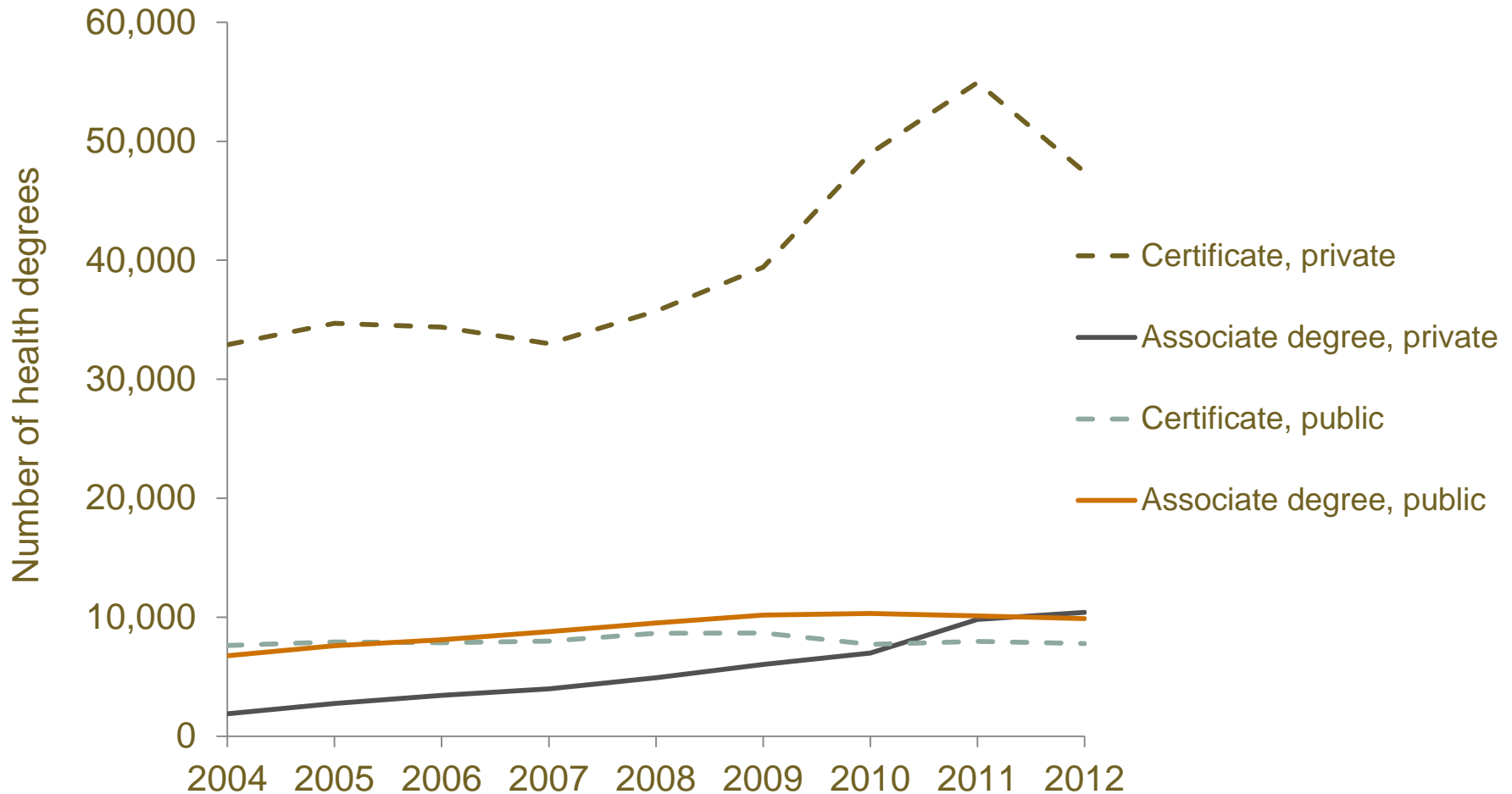
# Most allied health workers have some college training



# Nearly 40 percent of new health jobs will need some college training



# The number of health degrees has risen, especially from private for-profits



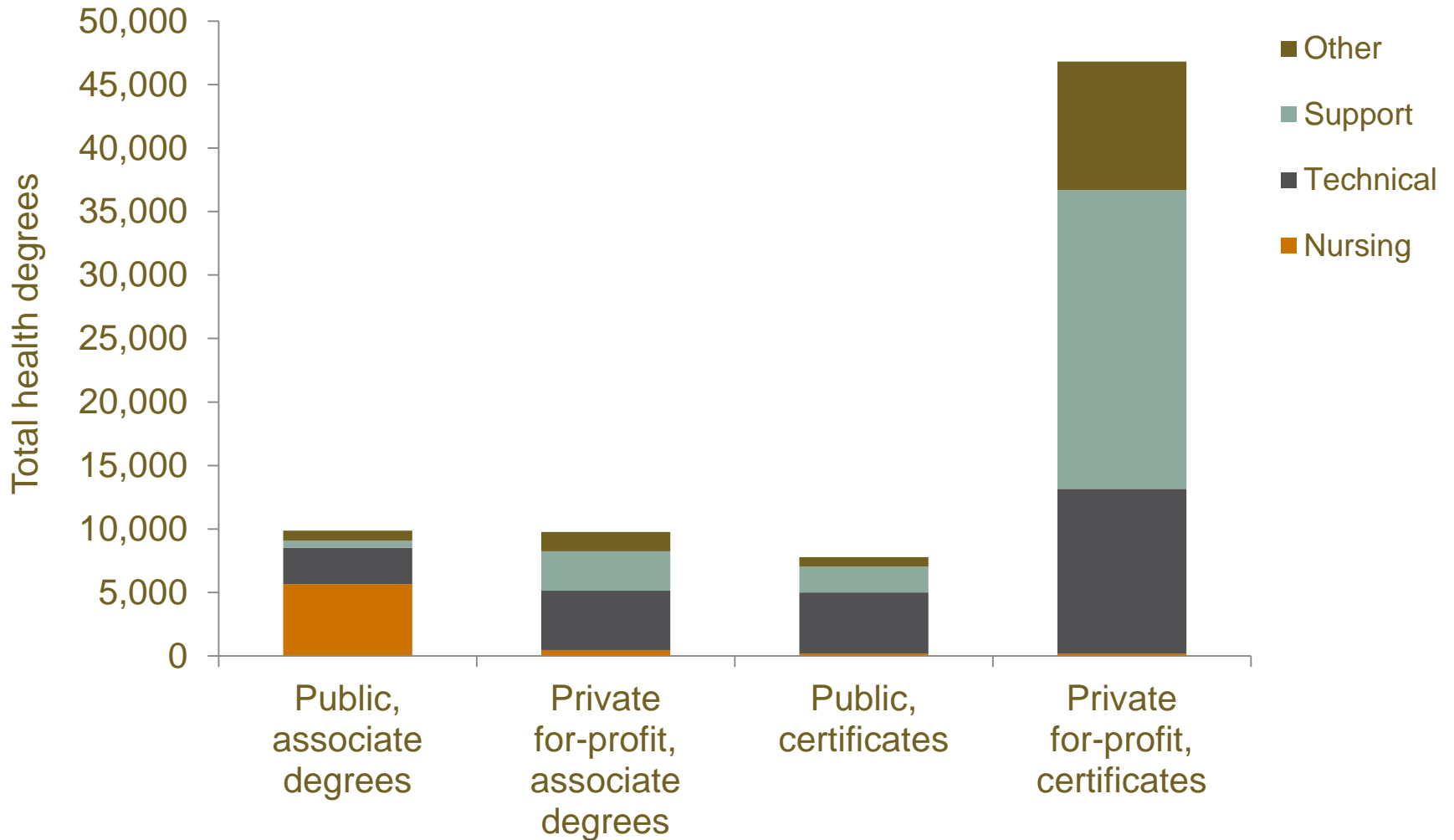
# Training should meet both health workforce needs and student needs

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- Training programs need to be affordable and offer good labor market opportunities
  - Health care support certificates have relatively low labor market returns
- Workforce should diversify to accommodate a more diverse aging population
- Health care occupations have the potential to provide career ladders

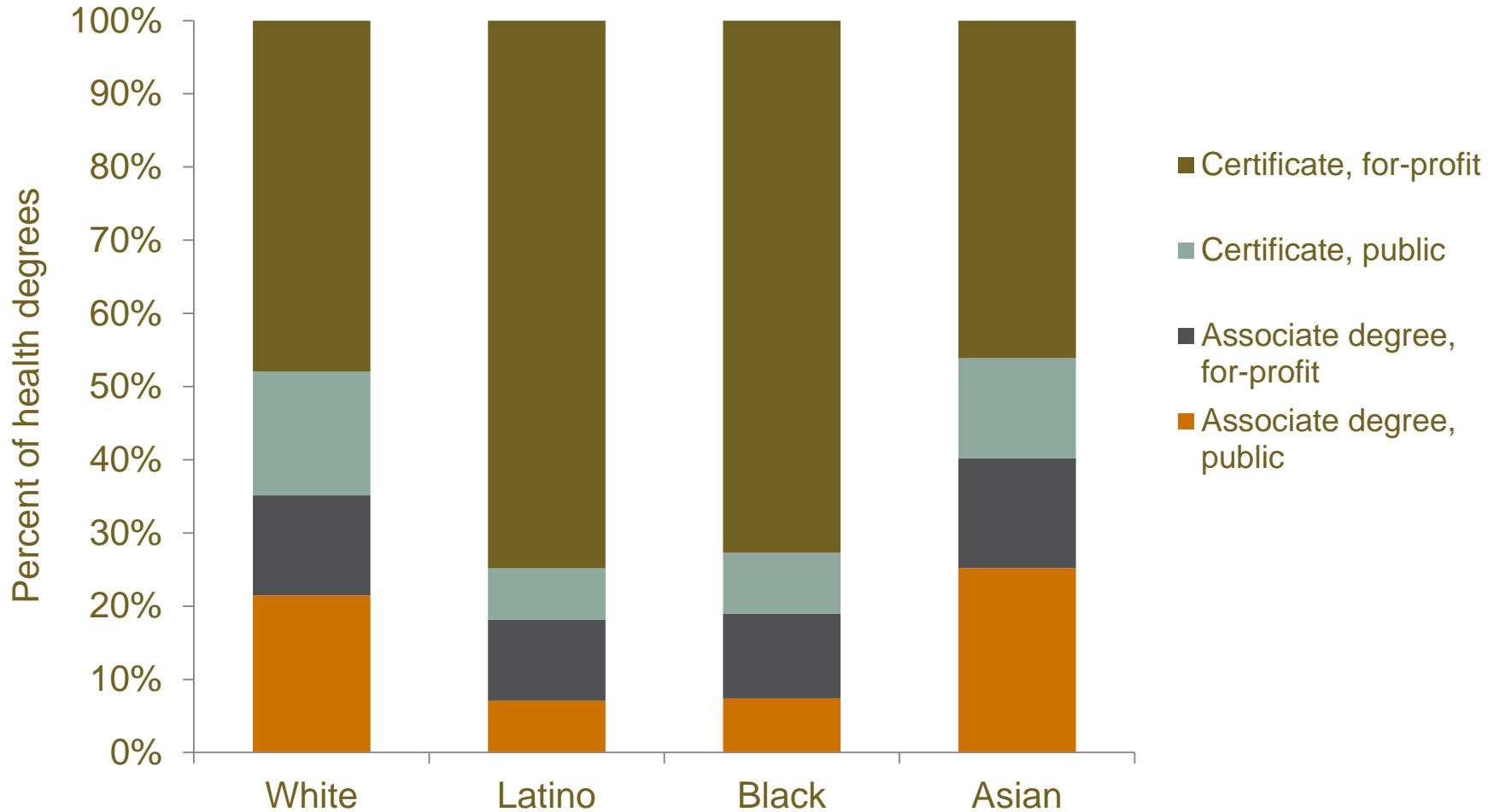


# Most for-profit degrees are short-term certificates in allied support fields





# Black and Latino students are more likely to get degrees from for-profits



# How can the state meet future health workforce needs?

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- Planning and coordination across multiple state and regional actors
- Improved accessibility and consistency of health workforce training, employment, and wage data
- Continued oversight of for-profit institutions
- Expanded access and financial support for community college health training programs



# Notes on the use of these slides

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These slides were created to accompany a presentation. They do not include full documentation of sources, data samples, methods, and interpretations. To avoid misinterpretations, please contact:

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Thank you for your interest in this work.

