

PARTICIPANTS

Michelle Decker is president and CEO of The Community Foundation. She leads the foundation's work of building enduring assets and improving the quality of life for all in Inland Southern California. She has held numerous leadership positions in community economic development and has specialized in rebuilding or constructing nonprofit development organizations in both urban and rural communities. Previously, she served as CEO of Rural Action, a regional sustainable development nonprofit working to build a new, more just economy in Appalachian Ohio through leadership development, social enterprises, and environmental restoration. Prior to that, she was executive director of the Southeast Community Development Corporation, working to build healthy and diverse communities in Southeast Baltimore. She was also a cofounder of the Maryland Asset Building Community Development Network, a policy and communications group serving a broad nonprofit constituency.

Kathleen Kelly Janus is a social entrepreneur, author, and lecturer at Stanford University's Program on Social Entrepreneurship. She is an expert on philanthropy, millennial engagement, and scaling early-stage organizations. Her work has been featured in the *Wall Street Journal*, *Harvard Business Review*, *Fast Company*, *Huffington Post*, *Stanford Social Innovation Review*, *Tech Crunch*, and the *San Francisco Chronicle*. Her book, *Social Startup Success: How the Best Nonprofits Launch, Scale Up, and Make a Difference*, is a playbook for nonprofit organizations based on a five-year research project interviewing hundreds of top-performing social innovators.

Eric McGhee is a research fellow at PPIC, where he focuses on elections, legislative behavior, political reform, and surveys and polling. His research on elections and electoral reform has appeared in numerous academic journals, and his work has been profiled on *National Public Radio*, the *Washington Post*, the *New York Times*, and *The Economist*. He is the creator of the "efficiency gap"—a widely used measure of gerrymandering—and coauthor of a legal test based on the measure that has been presented before the US Supreme Court in recent high-profile litigation. He is an occasional contributor to the Washington Post's *Monkey Cage* blog on politics. Before joining PPIC, he was assistant professor of political science at the University of Oregon and served as a congressional fellow through the American Political Science Association. He holds a PhD in political science from the University of California, Berkeley.

Deborah Phares is the project manager for Census 2020 at The Community Foundation. Born and raised in the Inland Empire, she has 20 years of experience in the field of community organizing, engagement, and civic participation as an organizer, executive director, and consultant. Throughout her career she has led a variety of successful grassroots campaigns to create systemic change at the local, state, and federal levels, including successful campaigns in immigration, education, government transparency, and voting rights. As executive director of the Orange County Congregation Community Organization, she had the privilege of leading a dynamic team of diverse community leaders and staff who pioneered new models for nonprofit collaboration and voter development strategies. As a consultant, she served as the coordinator of Inland Empowerment to establish a working model for coordinated voter engagement among nonprofit organizations to increase participation of low-propensity voters. Most recently, she led the establishment of the Census IE (Inland Empire) nonprofit table and authored the proposal for The Community Foundation to serve as the state ACBO for Riverside and San Bernardino Counties. She has a bachelor's degree in communications from CSU San Bernardino and a master's degree in theology from Fuller Theological Seminary. She is certified as a coach through Leadership That Works.

Karthick Ramakrishnan is an adjunct fellow at the Public Policy Institute of California, professor of public policy and political science at UC Riverside, and founding director of the Center for Social Innovation. His research addresses civic participation, immigration policy, and the politics of race and ethnicity. He has published numerous articles, reports, and books, including *Framing Immigrants* and *The New Immigration Federalism*. He directs the National Asian American Survey and is founder of AAPIData.com, which publishes demographic data and policy research on Asian Americans and Pacific Islanders. He is a board member of the California Endowment and chair of the California Commission on APIA Affairs. He was recently named to the Frederick Douglass 200 and is currently writing a book on state citizenship in the United States. He holds a PhD in politics from Princeton University.