

## PARTICIPANTS

**Shannon McConville** is a research fellow at the Public Policy Institute of California. Her research interests include health care access, utilization, and outcomes among vulnerable populations and the impact of vocational training programs on economic mobility. Her current work focuses on examining safety net programs, assessing the effects of Medicaid coverage expansions on individuals involved with the criminal justice system, and analyzing the employment outcomes and economic returns of career technical education. Before joining PPIC, she was a research training fellow in the Health Services and Policy Analysis doctoral program at the University of California, Berkeley; a senior research associate at the Department of Health Research and Policy at Stanford University; and a project manager at the Lewis Center for Regional Policy Studies at the University of California, Los Angeles. She holds a master's in public policy from the University of California, Los Angeles.

**Rick Pettit** is a technical training and recruiting specialist at California Steel Industries, Inc. (CSI) in Fontana, California. He is responsible for the recruiting and training of electricians for CSI's 1,000-employee, non-union manufacturing facilities that generate \$1.4 billion in sales revenue. He started as a maintenance electrician in the mill before moving up to human resources. He retired from the US Navy as a chief electronics technician, submarines, after 23 years of service.

**Tarik Scott** is the director of external relations for The Education Fund. In this role, he has led initiatives with major funders such as The California Workforce Development Board's High Road Training Partnership and the James Irvine Foundation's Better Careers Grant. Through partnerships with education providers, unions, employers, and funders, The Education Fund has served over 20,000 Service Employees International Union (SEIU) members to date in 2021, and is continuing to create opportunities for workers' advancement into classifications that pay competitive wages and family-sustaining benefits. Prior to joining The Education Fund, he spent over 14 years managing workforce development and postsecondary education access programs for underrepresented populations. He has a BA in psychology from Cornell University and a master's degree in social welfare management and planning from the University of California, Berkeley.

**Sheneui Weber** is the vice chancellor of Workforce and Economic Development at the California Community Colleges Chancellor's Office. She launched and led a number of multi-million-dollar initiatives serving small businesses and the community, including the Innovation Fund SoCal in partnership with the Ewing Marion Kauffman Foundation; the Goldman Sachs 10,000 Small Businesses program with the Goldman Sachs Foundation; and the Los Angeles Region Small Business Development Center Network. Her prior roles include chief operating officer for the College Advancement and Economic Development Division at the Long Beach Community College District, and director of the Software Engineering Forum for Training. She holds a bachelor's degree in business administration from Pacific Union College and a master's degree in telecommunication and film from San Diego State University.