

PARTICIPANTS

Mia Bird is a research fellow in corrections and health and human services at PPIC. She also serves on the faculty of the Goldman School of Public Policy at the University of California, Berkeley. At PPIC, she co-leads a collaborative project between the California Board of State and Community Corrections (BSCC), PPIC, and several partner counties, known as the BSCC–PPIC Multi-County Study. This effort is designed to estimate the effects of realignment on recidivism outcomes and identify best practices for recidivism reduction at the local level. She also leads a project focused on the impact of the Affordable Care Act on enrollment and recidivism outcomes for the criminal justice population. She holds a PhD in public policy, an MA in demography, and an MPP from the University of California, Berkeley.

Jerry Dyer is chief of the Fresno Police Department. He has served in the department for 39 years. As a sergeant, he supervised several high-profile units such as the Special Weapons and Tactics Team (SWAT), the Patrol Tactical Team, and the Major Narcotics Unit. He also served as an Internal Affairs Investigator. He rose through the ranks and is now the longest-tenured police chief in the history of the department. He served as the president of the California Police Chiefs Association in 2008 and was honored with the association's Joseph T. Malloy Award in 2011 for his professionalism, leadership, energy, and commitment. He also serves as the second vice president of the Major Cities Chiefs Police Association. He holds a bachelor's degree in criminology from California State University, Fresno, and a master's degree in management from California Polytechnic University at Pomona. He is also a graduate of the California Command College and attended the 33rd session of the FBI National Executive Institute.

George Gascón is the district attorney for the City and County of San Francisco. Previously, he served as the assistant chief of the Los Angeles Police Department; chief of police in Mesa, Arizona; and chief of police in San Francisco. He has been named among the Top 100 Lawyers in California by the *Daily Journal* and has been honored with the Civil Rights Award from the Anti-Defamation League and the Visionary Award from the Southern California Leadership Network. He is a board member of the Council of State Government's Justice Center, a graduate of the FBI National Executive Institute, and a member of the Harvard University Kennedy School of Government's Executive Session on Policing and Public Safety. He holds a BA in history from California State University, Long Beach, and a JD from Western State University, College of Law.

Deborah Gonzalez is director of government affairs at PPIC. She and her staff work to connect PPIC research with policymakers and community leaders. A longtime Capitol staffer, she served as policy and fiscal director for six legislative leaders and worked on a wide variety of issues—including the state budget, education reform, infrastructure funding, and public safety. She holds a law degree from the McGeorge School of Law, University of the Pacific, and a BA from Claremont McKenna College, where she majored in international relations.

Katie Howard joined the Board of State and Community Corrections as executive director in 2013. She has served in California state government since 1990, including a 21-year career with the Judicial Council of California. At the BSCC, she leads day-to-day operations to ensure that the BSCC successfully continues its role with local governments to establish training standards for local correctional personnel, administer federal and state criminal- and juvenile-justice grants, inspect local jails and juvenile detention facilities, and offer technical assistance to counties on a broad range of community corrections issues. She engages in strategic planning efforts with BSCC leadership, staff, and the organization's many stakeholders. She is committed to ensuring the ongoing improvement of processes and structures that support the work of the BSCC. She holds a master's degree in public policy from the University of California, Berkeley.

Magnus Lofstrom is a senior fellow at PPIC. His areas of expertise include public safety, immigration, entrepreneurship, and education. His recent work examines crime trends in California, public safety realignment and recidivism, and California's jail capacity and construction needs. He also holds appointments as research fellow at the Institute for the Study of Labor (IZA) in Germany, community scholar at the Julian Samora Research Institute at Michigan State University, and research associate at the Center for Comparative Immigration Studies at the University of California, San Diego. He received his PhD in economics from the University of California, San Diego.