

Californians and Their Economic Well-Being November 2023

Time Trends – California Adults Earning Less Than \$40,000 Only

Methodology Note:

Findings for November 2023 are based on a survey of 2,250 California adult residents, conducted online using the Ipsos KnowledgePanel. Interviews were conducted in English, Spanish, Chinese (simplified or traditional), Vietnamese, and Korean according to the respondents' preferences. The median time to complete the survey was 19 minutes. Interviewing took place from October 3–19, 2023.

The November 2023 sampling error for the 1,024 California adults earning less than \$40,000 annually, taking design effects from weighting into consideration, is ± 5.4 percent. Sampling error is only one type of error to which surveys are subject. Results may also be affected by factors such as question wording, question order, and survey timing.

If you have any questions or require additional information regarding this survey, please contact surveys@ppic.org

Note:

For questions related to the 2024 election (Q75–Q78), please refer to the Public Time Trends–Likely Voters document..

**PPIC Statewide Survey
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Q1. Do you approve or disapprove of the way
 that Governor Newsom is handling the issue of
 jobs and the economy?

	Approve	Disapprove	Don't know	Unweighted n
Nov 2023	52%	46%	2%	1000
Nov 2022	58%	40%	2%	1013
Nov 2021	64%	35%	1%	1010
Dec 2020	58%	39%	3%	986

Note: Numbers may not add to 100 due to rounding

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Q2. Do you approve or disapprove of the way
 that the California Legislature is handling the
 issue of jobs and the economy?

	Approve	Disapprove	Don't know	Unweighted n
Nov 2023	46%	52%	2%	1001
Nov 2022	51%	47%	2%	1014
Nov 2021	56%	43%	1%	1009
Dec 2020	51%	45%	4%	990

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Q3. How much of the time can you trust the state government to do what is right when it comes to handling the issue of jobs and the economy?

	Just about always	Most of the time	Only some of the time	None	Don't know	Unweighted n
Nov 2023	6%	33%	61%	0%	1%	1001
Nov 2022	7%	38%	53%	0%	1%	1020
Nov 2021	10%	37%	53%	0%	0%	1012
Dec 2020	7%	40%	51%	0%	2%	994

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Q5. Turning to economic conditions in California, do you think that during the next 12 months we will have good times financially or bad times?

	Good times	Bad times	Don't know	Unweighted n
Nov 2023	34%	65%	1%	1004
Nov 2022	35%	64%	1%	1024
Nov 2021	43%	56%	1%	1012
Dec 2020	32%	67%	2%	997

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Q6. How much of a problem is the availability of well-paying jobs in your part of California today? Is it a big problem, somewhat of a problem, or not a problem?

	Big problem	Somewhat of a problem	Not a problem	Don't know	Unweighted n
Nov 2023	30%	55%	14%	0%	1007
Nov 2022	32%	53%	14%	1%	1028
Nov 2021	27%	55%	17%	0%	1014
Dec 2020	31%	59%	8%	2%	998

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Q7/7a. Does the lack of well-paying jobs make you and your family seriously consider moving away from the part of California you live now?(comb)

	Yes, elsewhere in California	Yes, outside of the state	Yes, other	No	Don't know	Unweighted n
Nov 2023	10%	26%	0%	63%	0%	1007
Nov 2022	7%	26%	1%	65%	1%	1022
Nov 2021	8%	23%	0%	68%	0%	1013
Dec 2020	8%	27%	0%	64%	2%	993

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Q8. Now thinking about your own personal finances, would you say that you and your family are financially better off, worse off, or just about the same as you were a year ago?

	Better off	Worse off	About the same	Don't know	Unweighted n
Nov 2023	10%	36%	54%	0%	1008
Nov 2022	9%	38%	53%	0%	1026
Nov 2021	13%	29%	58%	0%	1013
Dec 2020	12%	34%	54%	1%	999

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Q9. How would you describe your household's financial situation? Would you say you are very satisfied, somewhat satisfied, or not satisfied?

	Very satisfied	Somewhat satisfied	Not satisfied	Don't know	Unweighted n
Nov 2023	6%	44%	51%	0%	1009
Nov 2022	7%	49%	44%	0%	1028
Nov 2021	7%	51%	42%	0%	1011

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Q10. On another topic, do you think the American Dream—that if you work hard you'll get ahead—still holds true, never held true, or once held true but does not anymore?

	Still holds true	Never held true	Once held true, but not anymore	Don't know	Unweighted n
Nov 2023	26%	19%	54%	0%	1008
Nov 2021	30%	20%	50%	0%	1012
Dec 2020	30%	22%	48%	1%	998

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Q11. Do you think the American Dream is easier to achieve in California than elsewhere in the U.S. or harder to achieve?

	Easier to achieve	Harder to achieve	About the same	Don't know	Unweighted n
Nov 2023	9%	54%	37%	0%	1007
Nov 2021	13%	55%	32%	0%	1014
Dec 2020	8%	55%	35%	1%	1000

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Q12. When children today in California grow up, do you think they will be better off or worse off financially than their parents?

	Better off	Worse off	About the same	Don't know	Unweighted n
Nov 2023	33%	64%	0%	2%	1007
Nov 2022	37%	61%	0%	2%	1026
Nov 2021	42%	56%	0%	1%	1011
Dec 2020	43%	54%	0%	3%	998

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Q13. Now, please indicate whether you or anyone in your household has done or experienced any of the following in the last 12 months...Been laid off or lost their job?

	Yes, happened to me	Yes, happened to someone in my household	Yes, happened to me and someone in my household	Did not happen to anyone in my household	Don't know	Unweighted n
Nov 2023	16%	8%	5%	71%	0%	1005
Nov 2022	14%	9%	2%	75%	0%	1027
Nov 2021	17%	9%	3%	71%	0%	1009
Dec 2020	18%	11%	6%	65%	0%	992

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Q14. Now, please indicate whether you or anyone in your household has done or experienced any of the following in the last 12 months...Had work hours reduced or pay cut?

	Yes, happened to me	Yes, happened to someone in my household	Yes, happened to me and someone in my household	Did not happen to anyone in my household	Don't know	Unweighted n
Nov 2023	21%	8%	5%	66%	0%	1004
Nov 2022	19%	7%	8%	66%	0%	1026
Nov 2021	20%	11%	5%	64%	0%	1012
Dec 2020	22%	10%	11%	57%	0%	994

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Q15. Now, please indicate whether you or anyone in your household has done or experienced any of the following in the last 12 months...Put off seeing a doctor or purchasing medication for financial reasons?

	Yes, happened to me	Yes, happened to someone in my household	Yes, happened to me and someone in my household	Did not happen to anyone in my household	Don't know	Unweighted n
Nov 2023	19%	6%	7%	69%	0%	1005
Nov 2022	20%	9%	4%	67%	0%	1028
Nov 2021	21%	5%	3%	71%	0%	1011
Dec 2020	20%	4%	7%	69%	0%	993

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Q16. Now, please indicate whether you or anyone in your household has done or experienced any of the following in the last 12 months...Was not able to pay a monthly bill?

	Yes, happened to me	Yes, happened to someone in my household	Yes, happened to me and someone in my household	Did not happen to anyone in my household	Don't know	Unweighted n
Nov 2023	28%	6%	8%	59%	0%	1006
Nov 2022	28%	7%	7%	57%	0%	1027
Nov 2021	24%	7%	3%	66%	0%	1011
Dec 2020	20%	7%	9%	65%	0%	995

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Q17. Now, please indicate whether you or anyone in your household has done or experienced any of the following in the last 12 months...received benefits from CalFresh program, also known as Supplemental Nutrition Assistance Program or food stamps?

	Yes, happened to me	Yes, happened to someone in my household	Yes, happened to me and someone in my household	Did not happen to anyone in my household	Don't know	Unweighted n
Nov 2023	32%	10%	6%	51%	0%	1006
Nov 2022	31%	9%	8%	52%	0%	1027
Nov 2021	30%	6%	6%	58%	0%	1012
Dec 2020	22%	8%	8%	62%	0%	995

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Q18. Now, please indicate whether you or anyone in your household has done or experienced any of the following in the last 12 months...Reduced meals or cut back on food to save money?

	Yes, happened to me	Yes, happened to someone in my household	Yes, happened to me and someone in my household	Did not happen to anyone in my household	Don't know	Unweighted n
Nov 2023	36%	5%	16%	43%	0%	1005
Nov 2022	34%	5%	14%	48%	0%	1026
Nov 2021	29%	2%	8%	61%	0%	1009
Dec 2020	23%	5%	14%	58%	0%	995

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Q19. Now, please indicate whether you or anyone in your household has done or experienced any of the following in the last 12 months...Received unemployment benefits?

	Yes, happened to me	Yes, happened to someone in my household	Yes, happened to me and someone in my household	Did not happen to anyone in my household	Don't know	Unweighted n
Nov 2023	8%	6%	2%	85%	0%	1006
Nov 2022	11%	7%	3%	79%	0%	1025
Nov 2021	19%	10%	4%	67%	0%	1014
Dec 2020	16%	15%	5%	64%	0%	993

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Q20. Now, please indicate whether you or anyone in your household has done or experienced any of the following in the last 12 months...Received food from a food bank or pantry?

	Yes, happened to me	Yes, happened to someone in my household	Yes, happened to me and someone in my household	Did not happen to anyone in my household	Don't know	Unweighted n
Nov 2023	23%	6%	6%	65%	0%	1005
Nov 2022	23%	9%	7%	60%	0%	1027
Nov 2021	24%	7%	6%	63%	0%	1009
Dec 2020	24%	7%	12%	57%	0%	993

Note: Numbers may not add to 100 due to rounding

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Q21. Now, please indicate whether you or anyone in your household has done or experienced any of the following in the last 12 months...Had difficulty paying rent or mortgage?

	Yes, happened to me	Yes, happened to someone in my household	Yes, happened to me and someone in my household	Did not happen to anyone in my household	Don't know	Unweighted n
Nov 2023	26%	6%	9%	59%	0%	1007
Nov 2022	24%	8%	6%	62%	0%	1026
Nov 2021	20%	5%	5%	69%	0%	1012
Dec 2020	18%	8%	9%	64%	0%	994

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Q22. Next, how often, if ever, do you worry about each of the following? You or someone in your family losing their job?

	Every day	Almost every day	Sometimes	Rarely	Never	Don't know
Nov 2023	17%	8%	29%	17%	29%	0%
Nov 2022	16%	6%	26%	21%	31%	0%
Nov 2021	15%	7%	32%	17%	29%	0%
Dec 2020	18%	9%	30%	15%	28%	0%

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	Unweighted n
Nov 2023	1005
Nov 2022	1027
Nov 2021	1011
Dec 2020	995

(cont.)

Note: Numbers may not add to 100 due to rounding

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Q23. Next, how often, if ever, do you worry about each of the following? The cost of healthcare for you and your family?

	Every day	Almost every day	Sometimes	Rarely	Never	Don't know
Nov 2023	21%	13%	31%	15%	21%	0%
Nov 2022	19%	10%	31%	20%	20%	0%
Nov 2021	14%	10%	35%	17%	23%	0%
Dec 2020	18%	9%	31%	18%	24%	0%

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	Unweighted n
Nov 2023	1006
Nov 2022	1028
Nov 2021	1014
Dec 2020	995

(cont.)

Note: Numbers may not add to 100 due to rounding

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Q24. Next, how often, if ever, do you worry about each of the following? The cost of housing for you and your family?

	Every day	Almost every day	Sometimes	Rarely	Never	Don't know
Nov 2023	29%	18%	31%	11%	11%	0%
Nov 2022	26%	16%	31%	14%	13%	0%
Nov 2021	24%	12%	36%	12%	17%	0%
Dec 2020	25%	12%	31%	16%	17%	0%

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	Unweighted n
Nov 2023	1008
Nov 2022	1028
Nov 2021	1013
Dec 2020	994

(cont.)

Note: Numbers may not add to 100 due to rounding

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Q25. Next, how often, if ever, do you worry about each of the following? Paying your bills?

	Every day	Almost every day	Sometimes	Rarely	Never	Don't know
Nov 2023	29%	15%	29%	16%	11%	0%
Nov 2022	24%	16%	32%	15%	13%	0%
Nov 2021	20%	15%	32%	16%	17%	0%
Dec 2020	23%	11%	35%	15%	16%	0%

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	Unweighted n
Nov 2023	1008
Nov 2022	1028
Nov 2021	1012
Dec 2020	995

(cont.)

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Q26. Next, how often, if ever, do you worry about each of the following? The cost of childcare?
 (Among parents with children 18 and under in household only)

	Every day	Almost every day	Sometimes	Rarely	Never	Don't know
Nov 2023	22%	11%	14%	8%	45%	0%
Nov 2022	17%	6%	18%	14%	46%	0%
Nov 2021	14%	8%	19%	12%	47%	0%
Dec 2020	16%	5%	16%	11%	51%	0%

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	Unweighted n
Nov 2023	273
Nov 2022	273
Nov 2021	252
Dec 2020	261

(cont.)

Note: Numbers may not add to 100 due to rounding

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Q27. Next, how often, if ever, do you worry about each of the following? The amount of debt your have?

	Every day	Almost every day	Sometimes	Rarely	Never	Don't know
Nov 2023	23%	12%	29%	16%	19%	0%
Nov 2022	23%	10%	29%	13%	24%	0%
Nov 2021	19%	12%	28%	18%	24%	0%
Dec 2020	22%	12%	25%	18%	23%	0%

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	Unweighted n
Nov 2023	1008
Nov 2022	1028
Nov 2021	1014
Dec 2020	995

(cont.)

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Q28. Next, how often, if ever, do you worry about each of the following? Being able to save enough for your children's college education?

	Every day	Almost every day	Sometimes	Rarely	Never	Don't know
Nov 2023	32%	18%	20%	16%	14%	0%
Nov 2021	22%	14%	29%	18%	22%	0%
Dec 2020	29%	19%	18%	18%	16%	0%

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	Unweighted n
Nov 2023	273
Nov 2021	252
Dec 2020	996

(cont.)

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Q29 Next, how often, if ever, do you worry about each of the following? Being able to save enough for your retirement?

	Every day	Almost every day	Sometimes	Rarely	Never	Don't know
Nov 2023	26%	17%	29%	11%	17%	0%
Nov 2022	27%	11%	29%	13%	20%	0%
Nov 2021	22%	12%	31%	11%	24%	0%
Dec 2020	22%	15%	25%	14%	24%	0%

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	Unweighted n
Nov 2023	1003
Nov 2022	1028
Nov 2021	1011
Dec 2020	996

(cont.)

Note: Numbers may not add to 100 due to rounding

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Q30. Overall, would you say you are satisfied or dissatisfied with
your job?
(Employed adults only)

	Very satisfied	Somewhat satisfied	Not satisfied	Don't know	Unweighted n
Nov 2023	23%	56%	19%	2%	355
Nov 2022	27%	57%	16%	0%	407
Nov 2021	33%	56%	11%	0%	375

Note: Numbers may not add to 100 due to rounding

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Q31. Would you say that you have stable and
 predictable pay at work?
 (Employed adults only)

	Yes	No	Don't know	Unweighted n
Nov 2023	64%	36%	0%	355
Nov 2022	73%	27%	0%	409
Nov 2021	75%	25%	0%	375
Dec 2020	72%	28%	0%	343

Note: Numbers may not add to 100 due to rounding

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Q32. Would you say that you have stable and
 predictable hours at work?
 (Employed adults only)

	Yes	No	Don't know	Unweighted n
Nov 2023	57%	43%	0%	355
Nov 2022	64%	36%	0%	409
Nov 2021	72%	28%	0%	376
Dec 2020	66%	34%	0%	344

Note: Numbers may not add to 100 due to rounding

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Q33. Would you say that your job offers
 opportunities for growth and advancement?
 (Employed adults only)

	Yes	No	Don't know	Unweighted n
Nov 2023	41%	59%	0%	354
Nov 2022	45%	55%	0%	409
Nov 2021	48%	52%	0%	376
Dec 2020	54%	46%	0%	343

Note: Numbers may not add to 100 due to rounding

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Q34. Would you say you have at least a fair
 amount of job security?
 (Among employed adults only)

	Yes	No	Don't know	Unweighted n
Nov 2023	61%	39%	0%	354
Nov 2022	62%	38%	0%	409

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Q35. Would you say that you can voice
 concerns at work without fear of negative
 consequences?
 (Employed adults only)

	Yes	No	Don't know	Unweighted n
Nov 2023	58%	42%	0%	354
Nov 2022	67%	33%	0%	409
Nov 2021	67%	33%	0%	376
Dec 2020	74%	26%	0%	344

Note: Numbers may not add to 100 due to rounding

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Q36. Would you say that decisions made at
 work take into account your views and
 concerns?
 (Employed adults only)

	Yes	No	Don't know	Unweighted n
Nov 2023	50%	50%	0%	355
Nov 2022	52%	48%	0%	408
Nov 2021	53%	47%	0%	375
Dec 2020	67%	33%	0%	344

Note: Numbers may not add to 100 due to rounding

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Q37. And thinking about opportunities for career advancement, would you say that having a family and raising children has an impact on a person's ability to advance in their career?

	Yes	No	Don't know	Unweighted n
Nov 2023	68%	32%	1%	1005
Nov 2022	66%	33%	1%	1025

Note: Numbers may not add to 100 due to rounding

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Q38. Which describes your current employment or work situation?
 (Employed adults only)

	working outside the home	working from home/ remotely	mix of some work from home, and some outside home/at workplace	solmething else	don't know	Unweighted n
Nov 2023	67%	10%	12%	11%	0%	354
Nov 2022	74%	12%	8%	5%	0%	409
Nov 2021	64%	19%	10%	6%	0%	375

Note: Numbers may not add to 100 due to rounding

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Q39. Did you start working from home as a
 result of the coronavirus pandemic and
 lockdowns?
 (Employed adults only)

	Yes	No	Don't know	Unweighted n
Nov 2023	47%	53%	0%	92
Nov 2022	58%	42%	0%	90

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Q40. If you had the choice, for the next year, would you prefer to? (Employed adults only)

	work outside the home/at your workplace full-time	work from home/ remotely full- time	mix some days working remotely, some days at the workplace	don't know	Unweighted n
Nov 2023	39%	34%	26%	1%	353
Nov 2021	48%	29%	22%	1%	409
Nov 2021	47%	28%	26%	0%	373

Note: Numbers may not add to 100 due to rounding

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Q41. Regardless of your current work arrangement, would you say that, for the most part, the responsibilities of your job can be done from home or cannot be done from home?
 (Employed adults only)

	Can be done from home	Cannot be done from home	Don't know	Unweighted n
Nov 2023	30%	70%	0%	355
Nov 2022	24%	76%	0%	409

Note: Numbers may not add to 100 due to rounding

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Q45. Next, does your workplace offer a membership in or affiliation with a union, occupation association, worker center, or other type of group that represents workers?
 (Employed adults only)

	Yes	No	Don't know	Unweighted n
Nov 2023	19%	81%	0%	353
Nov 2022	23%	77%	0%	409
Nov 2021	18%	80%	2%	376
Dec 2020	21%	79%	0%	343

Note: Numbers may not add to 100 due to rounding

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Q46 And are you or is anyone in your immediate family a member of a labor union? [if yes, ask: Is that person you or another person in your family?]
 (Employed adults only)

	yes, respondent	yes, another person in family	yes, both	no	don't know	Unweighted n
Nov 2023	10%	9%	0%	81%	0%	354
Nov 2022	9%	10%	2%	78%	0%	408
Nov 2021	13%	4%	0%	83%	0%	376

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Q51. Does your current job provide healthcare
 coverage?
 (Employed adults only)

	Yes	No	Don't know	Unweighted n
Nov 2023	48%	51%	1%	354
Nov 2022	49%	51%	0%	408
Nov 2021	50%	50%	0%	376
Dec 2020	48%	52%	0%	344

Note: Numbers may not add to 100 due to rounding

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Q52. Does your current job provide paid sick
 leave?
 (Employed adults only)

	Yes	No	Don't know	Unweighted n
Nov 2023	55%	44%	2%	354
Nov 2022	60%	40%	0%	408
Nov 2021	56%	44%	0%	376
Dec 2020	59%	41%	0%	344

Note: Numbers may not add to 100 due to rounding

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Q53. Does your current job provide retirement
 savings?
 (Employed adults only)

	Yes	No	Don't know	Unweighted n
Nov 2023	47%	51%	1%	354
Nov 2022	40%	60%	0%	408
Nov 2021	45%	55%	0%	376
Dec 2020	40%	60%	0%	344

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Q53a. And thinking about the benefits offered at
 your current job... - Does your current job
 provide educational or training assistance?
 (Employed adults only)

	Yes	No	Don't know	Unweighted n
Nov 2023	35%	63%	2%	354
Nov 2022	32%	68%	0%	408
Nov 2021	35%	65%	0%	376
Dec 2020	33%	67%	0%	344

Note: Numbers may not add to 100 due to rounding

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Q54. Next, please read these two statements and say if you completely agree, somewhat agree, somewhat disagree, or completely disagree with each one. It is important for workers to organize so that employers do not take advantage of them.

	Completely agree	Somewhat agree	Somewhat disagree	Completely disagree	Don't know	Unweighted n
Nov 2023	53%	34%	9%	4%	0%	1008
Nov 2022	51%	37%	9%	3%	0%	1023
Nov 2021	48%	39%	9%	4%	0%	1012
Dec 2020	49%	35%	11%	5%	0%	996

Note: Numbers may not add to 100 due to rounding

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Q55. Next, please read these two statements and say if you completely agree, somewhat agree, somewhat disagree, or completely disagree with each one.
 Voting gives people like me some say in what the government does.

	Completely agree	Somewhat agree	Somewhat disagree	Completely disagree	Don't know	Unweighted n
Nov 2023	32%	43%	14%	10%	0%	1007
Nov 2022	37%	41%	13%	8%	0%	1023
Nov 2021	37%	42%	11%	10%	0%	1013
Dec 2020	38%	45%	10%	7%	0%	995

Note: Numbers may not add to 100 due to rounding

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Q56. Do you favor or oppose a government policy to make college tuition free at both public two-year and four-year colleges?

	Favor	Oppose	Don't know	Unweighted n
Nov 2023	77%	22%	0%	1001
Nov 2022	76%	24%	0%	1019
Nov 2021	75%	25%	0%	1010
Dec 2020	76%	24%	0%	993

Note: Numbers may not add to 100 due to rounding

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Q57. Would you favor or oppose a government policy to eliminate college debt?

	Favor	Oppose	Don't know	Unweighted n
Nov 2023	70%	29%	1%	1003
Nov 2022	71%	29%	0%	1019
Nov 2021	71%	29%	0%	1008
Dec 2020	74%	26%	0%	992

Note: Numbers may not add to 100 due to rounding

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Q58. Do you favor or oppose increasing government funding so that child care programs are available for more lower-income working parents?

	Favor	Oppose	Don't know	Unweighted n
Nov 2023	88%	12%	1%	1004
Nov 2022	86%	14%	0%	1022
Nov 2021	82%	18%	0%	1012
Dec 2020	82%	18%	0%	993

Note: Numbers may not add to 100 due to rounding

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Q59. Do you favor or oppose increasing
 government funding for job training programs so
 that more workers have the skills they need for
 today's jobs?

	Favor	Oppose	Don't know	Unweighted n
Nov 2023	85%	14%	1%	1003
Nov 2022	84%	16%	0%	1021
Nov 2021	85%	15%	0%	1012
Dec 2020	85%	15%	0%	992

Note: Numbers may not add to 100 due to rounding

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Q60. Would you favor or oppose the government offering a health insurance plan, similar to Medicare, that Americans can choose to purchase instead of private insurance?

	Favor	Oppose	Don't know	Unweighted n
Nov 2023	82%	16%	3%	1004
Nov 2022	83%	17%	0%	1020
Nov 2021	79%	21%	0%	1009
Dec 2020	79%	21%	0%	994

Note: Numbers may not add to 100 due to rounding

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Q61. Do you favor or oppose the government
 expanding the eligibility and payments of the
 earned income tax credit for lower-income
 working families and individuals?

	Favor	Oppose	Don't know	Unweighted n
Nov 2023	84%	15%	2%	998
Nov 2022	83%	17%	0%	1021
Nov 2021	82%	18%	0%	1008
Dec 2020	81%	19%	0%	987

Note: Numbers may not add to 100 due to rounding

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Q62. Would you favor or oppose the federal government providing a guaranteed income, sometimes called a 'Universal Basic Income,' of about \$1,000 a month for all adult citizens, whether or not they work?

	Favor	Oppose	Don't know	Unweighted n
Nov 2023	65%	33%	2%	998
Nov 2022	66%	34%	0%	1021
Nov 2021	63%	37%	0%	1012
Dec 2020	63%	37%	0%	990

Note: Numbers may not add to 100 due to rounding

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Q65. How big of a problem is racism in the U.S. today? Is it a big problem, somewhat of a problem, a small problem, or not a problem at all?

	Big problem	Somewhat of a problem	Small problem	Not a problem at all	Don't know	Unweighted n
Nov 2023	47%	37%	12%	4%	0%	1009
Nov 2022	51%	33%	11%	4%	0%	1027
Nov 2021	51%	30%	13%	7%	0%	1013
Dec 2020	56%	31%	8%	5%	0%	999

Note: Numbers may not add to 100 due to rounding

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Q66. Was there a time in the last twelve months when you felt
 you were treated unfairly at your place of work because of your
 racial or ethnic background?

	Yes	No	Not applicable	Don't know	Unweighted n
Nov 2023	20%	80%	0%	0%	1006
Nov 2022	16%	83%	1%	0%	1025
Nov 2021	15%	84%	0%	0%	1012
Dec 2020	13%	86%	1%	0%	998

Note: Numbers may not add to 100 due to rounding

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Q67. How much do you think that racial and ethnic discrimination contributes to economic inequality in this country?

	A great deal	A fair amount	Not too much	Not at all	Don't know	Unweighted n
Nov 2023	33%	38%	21%	7%	0%	1008
Nov 2022	30%	45%	18%	7%	0%	1025
Nov 2021	34%	39%	19%	9%	0%	1013
Dec 2020	33%	44%	17%	7%	0%	999

Note: Numbers may not add to 100 due to rounding

